

# A NOTE FROM CDS

The Carolina Dining Services (CDS) team understands its responsibility in integrating sustainability into everyday operations in order to achieve success and promote a sustainable culture.

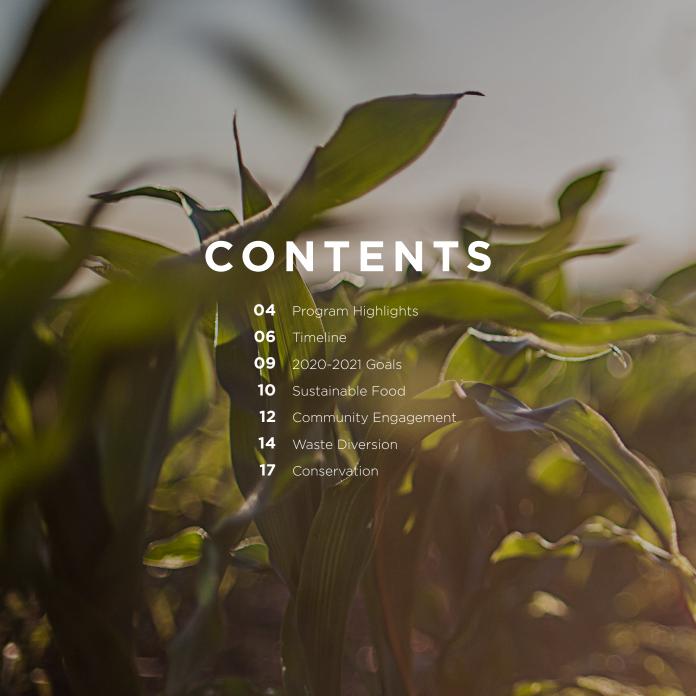
Campus dining programs have a considerable impact on many resources, including food, water, waste, energy and building construction. CDS strives to reduce its impact through several initiatives, which include increasing selection of local and third-party certified offerings, minimizing waste stream and reducing water and energy usage.

At Carolina Dining Services, we work to foster partnerships within the campus community to garner support and participation in our sustainability initiatives. Conscientious of the fact that dining services always have opportunities for improvement, CDS continually seeks to implement new initiatives and evolve current ones to achieve greater success in sustainability with each passing academic year.

\*Please note some sustainable initiatives were paused/reduced during the COVID-19 pandemic.

Please feel free to share your comments or ideas with us.

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## PROGRAM HIGHLIGHTS

Sustainability goes beyond "just food" - our holistic approach addresses waste stream, energy consumption, resource + facility management, as well as education, promotion + awareness.

Sustainability Coordinator We have an on-site coordinator that works with our team, students and UNC departments to incorporate sustainable initiatives into the overall dining program. They are also available to guests during educational tabling sessions to engage students, highlight environmentally-related holidays and promote our ongoing sustainability efforts.

Meals with Focus We hold meals that focus on various sustainability issues and the processes that relate to "sustainable foods." The goal is to increase student awareness of pertinent topics (food waste, water conservations, fair trade, etc.) and provide an educational element that explains terminology and concepts.

EatSortWin Building on our sustainability outreach initiative (and NACUFS award winning program for Educational Outreach), we hold a social media contest to keep the conversation about compost and recycling going.

Farmers' Markets We organize and host Fall and Spring Farmers' Markets with our partners -Fair, Local, Organic (FLO) and Epsilon Eta (Ep Eta), which are student groups at UNC. CDS, FLO and Ep Eta work together to engage students by organizing a collection of local farmers and CDS vendors to encourage on-campus awareness of our local farming community.

Food Waste Messaging We promote consumer awareness and responsibility by developing specific collateral and programming (including signage at dish machines and point-of-sale) to encourage students to "think before they take."

Sustainable Menu Items We implement and maintain continuous sustainable menu options including but not limited to Meat "Less" Mondays, grass-fed burgers, organic yogurt, local dairy, local chicken, fair-trade organic locally roasted Larry's Coffee and North Carolina produce and seafood whenever possible.

**Surveying** We keep our finger on the pulse of our campus sustainability initiatives. To determine which of our efforts are most effective and pertinent to the campus community, we solicit feedback from our meal plan customers (at least 5%) through an annual survey; we then review and apply that feedback to future planning.

Real Food We partner with the Real Food Calculator Program for a bi-annual assessment of our "Real Food" purchases within our dining halls. We also track fiscal year purchases internally with the goal of annually maintaining over 20% "Real Food" purchasing as part of former Chancellor Folt's signing of the Real Food Campus Commitment in April 2016.

Front of House Composting Compostable packaging and collection bins are offered within the Chase Hall lobby, Student Union, and two of our largest food courts, Mainstreet and Beach Café. Compost bins are clearly labeled with instructions guiding customers on proper use to reduce compost contamination.

Reusable Water Bottle and Mug We provide an attractive reusable service-ware option for all locations to decrease the waste stream generated by plastic water bottles, soda cans, coffee cups, etc., saving 500,000 cups from ending up in the landfill. Our user's incentive program for reusable cups offers \$0.99 refills at participating locations.

Local Restaurant Partnerships We partner with local restaurants to integrate a diverse range of ethnic cuisine into UNC retail operations as well as generate a sense of community by providing local businesses an opportunity to interface with students and offer food on campus.

Food Donations We donate an average of 150 pounds of prepared food every week during the academic year to the Inter-Faith Council, a non-profit organization that provides food and housing to the local homeless population.

## 2001-10

## 2011-13

- Recycled cardboard, bottles and cans
- Used recycled napkins in dining halls
- Recycled fryer oil into biodiesel fuel
- Created pre-consumer composting program
- Hosted annual Farmers' Market
- Eliminated trans-fats in dining halls
- Offered Fair Trade coffee
- Implemented trayless dining program
- Partnered with Interfaith Council on weekly food donations
- Promoted campus awareness + involvement in initiatives via tabling + special events
- Served grass-fed beef weekly in dining halls
- Implemented reusable to-go containers
- Developed reusable mug promotion
- Developed Annual Sustainability Report
- Created Carolina Catering green menu quide
- Utilized bulk dispensers when possible to reduce excess packaging waste

- Increased energy efficiency (equipment and lighting) in all renovations
- Recycled and reclaimed materials (diningware and counter tops) in Top of Lenoir renovation
- Installed water refill stations in Lenoir Hall
- Implemented digital screen menuing system, eliminating the need for paper menus
- Utilized Green Seal Certified® cleaners
- Partnered with Real Food Calculator Program
- Opened 1.5.0., a retail dining concept focused on utilizing local and third party certified food
- Tracked local food purchases to identify local spending & increased sourcing for menu development based on growing seasons
- Expanded Farmers' Markets to once per semester
- Implemented food waste management processes to identify and eliminate wasteful food production procedures
- Participated (with the Sustaintability Office) in the Association for the Advancement of Sustainability in Higher Education's (AASHE®) Sustainability Tracking Assessment and Rating System (STARS®)
- Featured Meat "Less" Mondays in dining halls to reduce carbon footprint
- Implemented front of house composting program at largest campus retail location in Lenoir Hall

our success over the years

SUSTY TIMELINE

## 2013-15

## 2016-18

- Hosted first Feeding the 5,000 event in higher education, the second within the nation. Awarded the following for the event:
  - 2015 NACUES Gold Award for Educational Outreach and Sustainability
  - 2015 NACUFS Grand Prize for Educational Outreach and Sustainability
- Performed third-party energy assessment in Lenoir Hall and Chase
- Expanded partnership with Real Food Calculator for biannual review
- Extended Ep Eta partnership to promote composting
- Introduced compostable packaging in main retail operation
- · Expanded front of the house composting at largest campus retail location, Mainstreet
- Offered a weekly menu feature of local pork and local/humane chicken in the dining halls
- Offered organic yogurt daily in the dining halls
- Converted to Maola Milk, a Durham-based company, in the dining halls
- · Offered organic, fair-trade, locally roasted Larry's Coffee exclusively in both dining halls
- Expanded local restaurant partnerships at the Beach Café and McColl Cafe

- Partnered with local vendors and campus departments dedicated to sustainability to host 5-week Susty Series educating campus on sustainability initiatives
- Increased transparency in sustainable food purchasing by only ordering local/humane chicken, grass-fed beef, local milk, NC catfish and NC produce when available
- Achieved over 20% Real Food Purchasing for 3<sup>RD</sup> consecutive year in both dining halls as per Real Food Campus Commitment
- Continued food waste education and outreach with Feeding the 500 event in fall semester
- Partnered with Green Restaurant Association to certify both dining halls and 1.5.0. at Mainstreet as 3-Star Green Certified Restaurants
- Partnered with Southern Season and UNC-CH. Edible Campus to provide cooking demo open to the local community
- Increased "Environmentally Friendly" score on the National Assocation of College and University Food Services' (NACUFS) customer satisfaction survey to 4.09, higher than prior year (4.08) and national average (4.02)
- Expanded compostable packaging options in retail operations, as well as provide an alternative reusable mug for purchase with a sustainability discount at select locations
- Hosted first EatSortWin sustainability campaign. Awarded the following for the event:
  - 2019 NACUFS Silver Award for Educational Outreach and Sustainability

## 2019-20

- With the encouragement and approval of the Student Dining Board, CDS reduced the number of plastic bags on campus in our main food court, Mainstreet. Messaging and outreach encouraged customers to minimize waste by bringing their own reusable bag or not using one at all
- Partnered with the Student Dining Board and the Student Union to add front-of-house composting to the Student Union
- Removed single use cups from the dining halls diverting over 500,000 cups from the landfill
- Implemented our Choose 2 Reuse campaign. Awarded the following for the event:
  - 2020 NACUFS Gold Award for Educational Outreach and Sustainability
- Increased "Environmentally Friendly" score on the National Association of College and University Food Services' (NACUFS) customer satisfaction survey to 4.10, higher than prior year (4.09) and the national average (3.99).
- Carolina Dining Services continues to partner with the Office of Undergraduate Research as students examine the history of the Real Food Challenge (RFC) on UNC's campus, looking for alternatives to RFC, and interviewing stakeholders in the NC Food System with the goal of achieving over 20% Real Food purchasing in both dining halls as per the Real Food Campus Commitment

- Partnered with Midway Community Kitchen to provide a hands on cooking class for UNC-CH's Business and Finance for Student Affairs
- Our executive Chef along with his culinary teammates Chef Hunter Stegall and Pastry Chef Carolina Hock partnered with Southern Season and UNC-CH Edible Campus to provide a cooking demo open to the local community. This was a wonderful experience to showcase the culinary program at UNC-CH, incorporating information (and herbs!) from UNC's Edible Campus



## OUR GOALS FOR 2020-21

#### Introduce Babylon Micro Farms in Chase Dining Hall by Spring 2021

Babylon Micro Farms provide a low-cost micro-farm to bring benefits of sustainable hydroponic farming to enhance our dining operation

#### Plant Forward Expansion in Residential Dining Operations

Plant based foods (vegetables, whole grains, beans, etc.) are proven to have a lower environmental impact than resource intensive animal products. CDS culinary team will continue recipe development for vibrant and unique plant-based options

#### **Engaging Students with Educational Opportunities**

Increased educational opportunities about sustainable/plant forward dining options with the executive chef and registered dietitian in our residential operations.

#### **Encouraging Sustainability in Retail Operations**

Encourage all future incoming brands to provide sustainable packaging, when available

#### "Pick Your Portion"

Introduce new initiative (Pick Your Portion) to minimize food waste within our all-you-care-to-eat residential dining locations. Encourage customers to 'taste before you waste'. Offer customers options for a 'tasters' portion, half portion, or full portion. (Double portions will be offered for those who prefer a larger portion size)

#### Eliminate Single Use Bags on Campus

Increased outreach, education and messaging to encourage Tar Heels to forgo the use of single use bags on campus. Bags will be available upon request to minimize waste

#### **UNC Edible Campus Partnership**

Expanded partnership with UNC Edible Campus to identify and execute increased educational opportunities

## SUSTAINABLE FOOD

We understand the power and centrality of food in our daily lives and recognize that the foods we choose to serve have a direct impact on our health, culture, environment and local economies

We are committed to changing the culture of food by nourishing guests with menus that emphasize sustainable, fresh, whole foods that are raised, grown, harvested and produced locally whenever possible. With each passing year, we seek to find new ways to enhance sustainable food sourcing and educational touch points.

- We purchase products from within a 250-mile radius of campus, with preference given to North Carolina vendors, whenever the quality and quantity meets our need and financial parameters.
- We partner with UNC students to participate in the Real Food Calculator Program and have consistently raised the percentage of "Real Food" each year. With the signing of the Real Food Campus Commitment in April 2016, we are dedicated to maintaining over 20% "Real Food" purchases for the dining halls.
- We regularly track sustainable food purchasing (as defined by the Real Food Calculator). During the 2018-19 school year and Fall 2020, CDS purchased approx. 23.6% and 21.4% of food from producers and distributors that meet these requirements for our dining halls.
- We seek out third-party certified options, including organic, fair trade, humane, grass-fed, Animal Welfare Approved, and "Best Choice" as defined by Monterey Bay Seafood Watch.
- We feature sustainability at 1.5.0., a CDS retail concept dedicated to serving dishes hand-crafted by chefs and inspired by local and sustainable ingredients. 1.5.0. is located in our largest food court, Mainstreet.
- We provide transparency in sustainable food purchasing by only ordering local chicken, organic bananas, grass-fed burgers, locally sourced dairy, organic yogurt, organic fairtrade coffee and cage-free eggs.



Vegan + Vegetarian Offerings In collaboration with the student group Vegans for Peace, we developed a threeweek vegan menu cycle for our dining halls. The menu introduces a wide variety of vegan-friendly proteins, such as seitan, tempeh, soy nuggets, polenta and legumes, and utilizes new cooking techniques to enhance overall flavor and appearance. The vegan Plant Forward station was designed not only to increase vegan offerings but to ensure nutritionally complete meals that appeal to herbivores and carnivores alike, and Meat "Less" Mondays increase vegetarian offerings every week. In addition to Plant Forward, we incorporated a vegan pizza with Daiya cheese available every day.

North Carolina Purchasing We are dedicated to local food, which strengthens and supports small farms and local economies, increases the ease of food traceability and reduces overall carbon output. Over the last several years, CDS has increased partnerships with North Carolina producers and distributors. Overall, North Carolina purchases accounted for 29.8% within our dining halls in 2019-20.

#### Notable North Carolina purchases within 2019-20:

- FreshPoint®, our primary distributor of produce, provides the campus community with apples, peaches. greens and other fresh produce from NC farmers. (\$139,000)
- Maola Milk®, a Durham-based company, provides dairy products to dining halls. (\$208,000)
- Joyce Farms, located in Winston-Salem, NC, provides us with all of our locally raised chicken. (\$243,000)
- Brasstown Beef, located in Brasstown, NC, provides the majority of all of our beef, (\$88,000)
- North Carolina seafood (catfish, trout, shrimp) is served on a regular basis in the dining halls. (\$133,000).

## **COMMUNITY ENGAGEMENT**

We regularly engage in community outreach in order to spread awareness of our efforts in sustainability as well as to educate and garner participation in our programs. We make it a top priority to partner with student-led environmental groups and other campus and community organizations on shared initiatives

- We partner with the UNC Office of Waste Reduction and Recycling to seek out cross-promotional opportunities for waste-related initiatives, obtain and exchange waste diversion statistics, and organize recycling and composting pick-ups.
- We participate in the Association for the Advancement of Sustainability in Higher Education's (AASHE®) Sustainability Tracking Assessment and Rating System (STARS®).
- We partner with the Sustainability Office to gain insight into top campus sustainability initiatives (e.g. Three Zeros Day) and to provide the office with the food and beverage purchasing data.
- We host educational events (EatSortWin, Green Meals) designed to raise sustainability awareness, engage students, promote current sustainable food efforts, highlight environmental holidays and gather support for current CDS initiatives.
- We partner with Fair Local Organic Food (FLO) a student group and Ep Eta at UNC, to develop a more sustainable program that includes sustainable food education and menu offerings.
- We meet weekly with our Student Dining Board to discuss new and innovative sustainable dining initiatives.
- We work with a collection of students participating in the Real Food Calculator Program, a collaboration which started 2010.
- We participate in community outreach events as a team, including Habitat for Humanity and Campus Community Gardens.



Ramsgiving In addition to our weekly food donations to the Interfaith Council, we tackle food waste from a different angle every year with Ramsgiving. This educational meal shines a light on local poverty rates and food insecurity, while encouraging our students to learn about issues in their home state and volunteer their time with the local non-profits fighting to combat these issues.

Farmers' Markets Held twice a semester, Farmers' Markets are a partnership between CDS, FLO and Ep Eta . Together we host a collection of local farmers and CDS vendors on campus to encourage awareness of our local farming community among students as well as the University's faculty and staff.

## WASTE DIVERSION

We recognize the massive amount of discarded material produced by the food industry every day. It is with this in mind that we aggressively pursue waste reduction initiatives. We are committed to finding new ways to divert waste from landfills by reducing and reusing materials.

- Employ a food waste management process to identify, track and eliminate wasteful procedures.
- Track food production every meal to better forecast future purchasing.
- Utilize digital screens for menus and advertisements to reduce use of printed menus and paper signage.
- Purchase bulk dispensers to reduce packaging, e.g. beverages, condiments, cereals.
- Offer a \$0.99 refill for all customers who bring a reusable mug or bottle to select locations for fountain drink and coffee purchases.
- Our reusable to-go containers in the dining halls have entirely eliminated use of disposable containers for take-out meals.
- Offer metal, glass and plastic recycling bins in all dining locations and paper recycling bins in offices.
- Recycle cardboard boxes from food deliveries at all locations.
- Filter fryer oil at all dining locations for extended life and recycle it into biodiesel.
- Compostable napkins and compostable straws in all locations.
- Front of house composting system, compostable packaging, utensils and cups available in the Student Union, lobby of Chase Hall, and in Mainstreet and Beach Café, two of our main food courts.
- Pre-consumer food waste composting at the Beach Café and Mainstreet and pre- and post-consumer food waste composting in both dining halls.



Food Waste Awareness & Education We perform a food waste assessment in both dining halls (pre-consumer versus post-consumer) to determine relative percentage of total compost in the facilities related to production versus consumption. We utilize this information to educate customers about food waste reduction.

We initiated a social media campaign. EatSortWin, in the fall semester of 2018 to raise awareness. of food waste and educate the community about composting. This campaign was awarded the 2019 NACUFS Silver Award for Educational Outreach in Sustainability. We continue to reinforce and support this important message by hosting it annually, in addition to a follow-up educational campaign with a smaller scale, Choose 2 Reuse, every fall semester. Choose 2 Reuse was awarded a 2020 NACUFS Gold Award for Educational Outreach in Sustainability.

Each spring, we survey customers to gather feedback from at least 5% of our meal plan participants regarding the importance of each attribute of our current sustainability program (local food, composting, programming, etc.). We use this information to better understand the perceived impact of our program, which helps us create sustainability programming that matters most to our community.



**Waste Diversion** Waste diversion is the process of deferring waste from landfills. The recovery rate equals the total weight of recycling and compost divided by the total weight of all waste (trash, cardboard, compost, bottles and cans). We track our waste diversion via the OWRR's Waste Recovery Trend Report (2019-20).

**Recycling** We recycle bottles, cans and cardboard in our back of house food prep operations and have front of house recycling bins at our three major food courts (Mainstreet, the Beach Café and McColl Cafe

**Composting** Food waste and paper products are separated for composting by our staff. Compostable material is stored in 65-gallon carts located throughout the food prep and dish washing areas, then transported to storage bins on the loading docks. The compostable material is then collected by Brooks Contractors throughout the week and is composted at their facility in Goldston, North Carolina. Campus-wide compost by CDS was 150.14 tons in Q1 of 2019-2020.

Total Diversion Our total recovery rate for 2019-20 was 67% at Lenoir and 69% at Chase.

## CONSERVATION

We recognize the critical role water plays in the food and beverage industry. We strive to reduce our impact on the local water supply through various water conservation practices and responsible chemical application.

We also strive to incorporate energy efficiency into our dining halls as a means to counter the amount of energy that is consumed to grow, process, package, and distribute food products. We also aim to integrate sustainable construction and design elements into new or renovated locations.

- We conserve water use in the dish machines by implementing trayless dining programs (eliminating about 2 million trays washed annually) in both dining halls starting in November 2007.
- We utilize Green Seal Certified® bathroom, floor, glass and all-purpose cleaners by EcoLab®.
- We employ more energy efficient lighting by converting to LED lighting at Top of Lenoir and CFLs at Rams Head Dining Hall.
- We purchase Energy Star-rated equipment in new construction and renovation when affordable and available.
- We turn kitchen hoods off at the end of shifts to reduce the capacity at which the air handlers work.
- We incorporate recycled, reclaimed materials, low VOC paints and glues in new construction and renovation.

ACT SUSTAINABLE

CDS